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EDUCATION & PROFESSIONAL

Doctor of Philosophy: Physics, Queen's University at Kingston, 1991

Master of Science: Physics, Queen's University at Kingston, 1987

Bachelor of Science: Engineering Physics, Queen's University at Kingston, 1984

Professional: PEO member 1995-2018, EGBC member, 2012-2020

ACADEMIC

Adjunct Assistant Professor, Department of Pathology and Molecular Medicine, Queen's University, 2007-2012

Adjunct Assistant Professor, School of Computing, Queen's University, 2000-2005

Adjunct Assistant Professor, Department of Physics, Queen's University, 1995

Post-doc, Physics, Queen's, 1993-1996. SNO calibration & simulation

Post-doc, Medical Physics, Manitoba, 1992. Mega-voltage imaging, screen physics.

Post-doc, Physics, Caltech, 1991. Reactor neutrino detector design & simulation.

AWARDS

2016 Breakthrough Prize for Fundamental Physics: I was one of 1380 physicists honoured with this award, in my case for work on the Sudbury Neutrino Observatory.

CAREER HIGHLIGHTS

November 2019-present: President, Siduri Press

Founded small press for publication of niche works by independent poets and writers. Most recent publication, "Traversing Land and Sea: Exploring Infinity", poetry by Jessica Renshaw. This is fundamentally an exploratory, experimental, enterprise, created to figure out in a hands-on way how an independent author might succeed.

August 1997-present: Freelance Scientific and Software Consultant

Embedded development, software design and implementation, data science, and machine learning. Current clients include embedded and desktop applications for instrument management and calibration, and data analysis. A lot of my work is aimed at bridging the gap between "works in the lab" and "viable commercial product", as I speak the languages of, and have experience in, pure science, engineering, and business, all of which operate under quite different constraints.

August 2015-April 2018: Director of Engineering/VP of Engineering/Strategic Advisor, ActiveState Software Inc.

Reporting to the CEO, led an entirely new development team through successful post-company-sale transition from multiple undocumented legacy build systems to a unified system that covers Perl, Python, Tcl, Go, and Ruby on multiple platforms. I was heavily involved in strategic planning for the company's future, and engaged in deep collaboration with marketing and sales to encourage revenue growth, including blogging and speaking at conferences and events. Innovative lead generation

technology I created using data mining of logs from instrumented installers resulted in significant new sales. After successfully setting the company up for future growth I left on good terms to pursue personal and artistic goals.

March 2003-2013: President and Founder, Predictive Patterns Software Inc

Scientific and software consulting firm focused on algorithm design and implementation, embedded development, data analysis, and simulation. Handled all aspects of operations, from marketing and sales to implementation and delivery. Projects included development of fast 2D/3D multi-modal image registration algorithms for real-time (intra-operative) cardiac imaging and spinal imaging, genomic data analysis using supervised and unsupervised machine learning algorithms including novel statistical approaches, and design of new surgical procedures for orthopaedic implants.

August 2009-July 2015: Software Manager/Engineer, PDS, Inc.

Development of embedded software for automated water testing. All phases of software life-cycle. Embedded Linux (C++), PIC32 (C), algorithm design, UI/UX design, and data analysis (Python). Support. Managed team. Worked closely with hardware/electronics/optics team and university-based biochemistry research group.

March 2002 - March 2003: Director of Software Development, MMC

Reporting to the President, managed multi-functional team that produced MMC's award-winning GeneLinker data mining software. Dealt with difficult situations including downsizing and eventual dissolution of the company during dot-com crash.

April. 1996- April 2002 : Commercial software positions.

Senior developer/designer at several software companies, including established enterprises (Hummingbird Communications) and startups (iGO Technologies Inc.)

SELECTED PUBLICATIONS & PATENTS
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Xiao Zhang, Jiamin Chen, Tom Radcliffe, Dave P. LeBrun, Victor A. Tron and Harriet Feilotter, An Array-Based Analysis of MicroRNA Expression Comparing Matched Frozen and Formalin-Fixed Paraffin-Embedded Human Tissue Samples, J Mol Diagn. 2008; 10: 513-519

U.S. Patent 6,990,220, Apparatuses and methods for surgical navigation: Ellis, R. and Radcliffe, T., granted January 24, 2006

Q.R. Ahmad et al (SNO Collaboration), Measurement of the rate of $\nu(e) + d \rightarrow p + p + e(-)$ interactions produced by (8)B solar neutrinos at the Sudbury Neutrino Observatory. Phys. Rev. Lett. 2001;87(7):071301

T. Radcliffe, S. Shalev and R. Rajapakshe, Pseudo-Correlation: a Fast, Robust, Absolute, Gray Level Image Alignment Algorithm, Medical Physics 21 (1994) 761

M. Chen, T. J. Radcliffe, D. A. Imel, H. Henrikson and F. Boehm, New Limits on the 17 keV Neutrino, Phys. Rev. Lett. 69 (1992) 3151

Fiction, Poetry, Screenplays

Books: Sir Gawain and the Green Knight and Ham, Siduri Press, 2019; Cedar Island Dreams (illustrated by Hilary Farmer), Siduri Press, 2020; A Knock at the Door (illustrated by Hilary Farmer), Siduri Press, 2020

Plays: All and Nothing (2020); The Christmas Project (2020). Experimental plays written for Zoom and produced by the Gabriola Players Theatre Society to much acclaim, or at least gratitude for providing live entertainment during the pandemic.

Vancouver B-Movie Factory Short Films, 2013-2017: Man With a Cape; Milk... Gone Bad!; Maplewood Magic; Animal, Vegetable...; Plenty of Frogs; The Flower of Battle; Harrison Harry; Black Hills; A Place Apart; Circus World; Waiting Room

Vancouver B-Movie Factory Full-Length Features: Shadow Rule the Light (contributed several scenes); The Other Odyssey (Head Writer, currently in production)

Vancouver B-Movie Factory Web Series: The Odyssey (Head Writer, sole writer for Season 1)

Independent Film: AlphaMem (full length screenplay, currently in development)

Selected Short Stories and Poetry: "Casandra" in "Machine of Death", 2010, D. Malki!, R. North, M. Bernardo eds. (trans. into German, Japanese, Spanish, etc);

"The Revenge of Hillier's Belle", appeared in Mythic Delerium Fall 2016;

"Jane Blonde", appeared in "16 One Sentence Stories", M. Bernardo ed., 2014

OTHER SKILLS

Expert: C++, Python2/3, C. Intermediate: MATLAB, Fortran, Java, Perl, SQL, various other languages. Experienced with PIC32, PIC18 in C. Expert in image processing, Bayesian statistics, machine learning, simulation (deterministic and Monte Carlo), radiation transport physics, radiation detection, numerical methods, XML, tkinter, wxWidgets and VTK. Windows and Linux experience. I also know which end of a soldering iron to hold.

OTHER ACTIVITIES AND INTERESTS

Sailing, canoeing, kayaking, hiking. Past mentor with FIRST Robotics Team 2809. Acting and directing (stage and film). Voice acting. Improv and musical improv performer. Board member, Gabriola Players Theatre Society.

REFERENCES

Available on request.